



STATE & LOCAL REGULATORY CALENDAR FOR NEW YORK CONVENIENCE STORES

2019

July 15, 2019

Ulster County law banning on single-use carryout plastic bags, requiring minimum 5-cent fee on recyclable paper and reusable bags takes effect; won't be enforced until January 1, 2020.

<https://ulstercountyny.gov/sites/default/files/Proposed%20Local%20Law%20No.%2024-%20Amending%20LL%20No.%205%20-%20%20BYOB%20Law.pdf>

August 1, 2019

1% increase in Westchester County sales tax rate takes effect.

<https://www.westchesterlegislators.com/newsroom/3042-board-approves-legislation-protecting-property-taxpayers>

October 9, 2019

Deadline for New York employers to deliver state-prescribed sexual harassment prevention training to all employees.

<https://www.ny.gov/sites/ny.gov/files/atoms/files/SexualHarassmentPreventionToolkitforEmployers.pdf>

November 13, 2019

Statewide 21 tobacco purchase age takes effect.

December 26, 2019 to January 1, 2020

Licensed retailers permitted to sell sparklers and other novelty fireworks statewide except in New York City and those counties that have formally opted out of legalizing such sales.

www.dhses.ny.gov/ofpc/news/sparklingdevices.cfm

December 31, 2019

New York State general-occupation minimum hourly wage rises from \$13.50 to \$15.00 for New York City businesses with 10 employees or fewer

New York State general-occupation minimum hourly wage rises from \$12.00 to \$13.00 in Suffolk, Nassau, and Westchester counties.

New York State general-occupation minimum hourly wage rises from \$11.10 to \$11.80 in the rest of the state

New York State “fast food” minimum wage rises to from \$12.75 to \$13.75 statewide except New York City, where it remains \$15.00.

New York State minimum weekly salary rises to \$1,125.00 for New York City businesses with 10 employees or fewer; \$975.00 in Nassau, Suffolk and Westchester counties; and \$885.00 in the rest of the state.

Employers must display updated minimum wage poster reflecting new rates.

2020

January 1, 2020

New York’s Paid Family Leave program expands again.

www.ny.gov/new-york-state-paid-family-leave/new-york-state-paid-family-leave-employers

Dutchess County ban on single-use plastic bags scheduled to take effect.

[Click here](#)

Nassau County ban on polystyrene food containers, cups, plates, and packaging takes effect.

<https://www.nassaucountyny.gov/DocumentCenter/View/25544/Local-Law-7-2019?bidId=>

Suffolk County ban on polystyrene food containers, cups, plates, and packaging takes effect.

<https://apps2.suffolkcountyny.gov/legislature/resos/resos2019/i1112-19.pdf>

Suffolk County ban on single-use plastic straws and stirrers takes effect.

<https://apps2.suffolkcountyny.gov/legislature/resos/resos2019/i1113-19.pdf>

Enforcement of Westchester County ban on polystyrene takeout food containers begins.

https://www.nyacs.org/images/Westchester_Polystyrene_Ban_Legislation.pdf

Enforcement of Ulster County plastic bag ban and paper/reusable bag fee begins.

<https://ulstercountyny.gov/sites/default/files/Proposed%20Local%20Law%20No.%2024-%20Amending%20LL%20No.%205%20-%20%20BYOB%20Law.pdf>

March 1, 2020

New York State ban on single-use plastic bags take effect. 5-cent paper bag tax takes effect only in those counties that have opted in.